



Washington Family Ranch Year Long Intern Program Description 2020-2021

Our Purpose

You are applying for what we believe will be a life-changing experience. The Intern Program is designed for people who are deeply committed to Christ and desire to join our staff in providing an environment where Christ changes the lives of our guests. We are confident that you will grow and mature in Christ as you give your life away to others. You will also learn to rest in Him and trust other staff to support you along the way.

Our Commitment

We are committed to making this next year both challenging and rewarding. We will ask much and give much to each other as we serve Christ at camp as a community of believers. You will be involved in Bible Study, Worship, group sharing, and hard work; all while living and working in community with other interns and camp staff. The intensity and volume of some of the work and study may challenge you. We believe it will be more than work it!

Washington Family Ranch Mission

Young Life's Washington Family Ranch exists so kids will have the opportunity to meet Jesus Christ and follow Him. Our calling is to create an environment where a community of Christ-centered people give their lives to love kids.

Washington Family Ranch Vision

Young Life's Washington Family Ranch will impact the world through a legacy of lives forever changed by Jesus Christ.

Our Focus

Christ

"For I am determined to know nothing among you except Jesus Christ and Him crucified."

1 Corinthians 2:2

The most important aspect of your internship will be how your faith will be challenged, stretched, and strengthened as you draw closer to Christ daily. Without being grounded in Christ and His Word, nothing else we do or say matters. Therefore, our aim is that in all activities whether studies, discussions, or worship and all times of the day whether at work, at play, or at home, Christ is the focused center of it all. Specifically, through personal and group biblical and topical studies, scripture memorization, times of prayer, and large and small group fellowship, you will be challenged in your life and faith in following Christ. In addition, we hope you will also learn and practice daily disciplines and healthy habits that continue to bring you closer to Christ and others.

Work

"Whatever you do, work at it with all your heart, as working for the Lord and not for men."

Colossians 3:23

Among staff at Young Life camps, it is believed that one's diligent labor is directly connected to the gospel message that guests will hear. Our work is fundamental to achieving our mission of "creating an environment where kids will have the opportunity to meet Jesus Christ and follow Him." On camp staff, we recognize our calling to be good stewards of all the Lord has given to enable the mission of Washington Family Ranch. You will be asked to join this stewardship. During your year, you will be exposed to the practical sides of the various departments at WFR. There will be many days and weeks where flexibility and adaptability are crucial as we prepare for our guests. This is more than a job; it is a commitment to a lifestyle of work, service, and humility.

Community

"May the God who gives endurance and encouragement give you a spirit of unity among yourselves as you follow Christ Jesus, so that with one heart and mouth you may glorify the God and Father of our Lord Jesus Christ." Romans 15:5-6

“Bear with each other and forgive whatever grievances you may have against one another. Forgive as the Lord forgave you. And over all these virtues put on love, which binds them all together in perfect unity.” Colossians 3:13-14

The Washington Family Ranch intern lives in multiple levels of community. First, you will be housed with other interns of the same gender, surrounded by the houses of the other interns. You will all live together, work together, worship together and play together. Secondly, the intern community is a vital part of the bigger camp community which is composed of more than 150 people: staff, volunteers, spouses, and children. Together we are continually learning how to serve Christ better and how to love our neighbor as ourselves. A community like this has both immense blessings and also daily challenges. We are all forced to be real with each other and deal with those areas of our lives that may need some attention. Lastly, our camp is a part of the larger community of the ministry of Young Life, not only with other camps, but with our partners in the field as well.

Career

Then he said to his disciples, “the harvest is plentiful, but the workers are few; therefore pray earnestly for the Lord of the harvest to send out laborers into his harvest.” Matthew 9:37-38

The Lord is looking for people who will be lights in the world, both in ministry and secular positions. We will spend time with each intern looking at their specific gifts and talents and help them explore how and where they fit in the Great Commission. We will also help each intern explore possible career within and outside of Young Life.

Program Expectations

A. Finances

1. Salary and Benefits
 - Each intern will be salaried and paid \$1,820 per month prior to taxes and rent.
 - Full benefits: medical, dental, vision, and 401K matching.
2. Housing, Utilities, and Meals
 - For the months October through May, as well as September, all interns will have \$140 deducted from each paycheck prior to taxes for rent and wireless internet. (*Water, sewer, and garbage is included*)
 - The electric bill will be shared by all occupants of the condo.
 - June through August there will also be a deduction for food as you will eat all meals in camp.
 - The security deposit for each condo is \$125 per person collected from the first paycheck. The deposit is refundable after departure if the condo inspection is passed.
3. Fundraising Requirement
 - Each intern has the privilege of raising personal support. Each intern will raise \$375 a month (\$4,500 a year) or \$333 per month or \$4000 a year if you do not require benefits.
 - This is a great time to learn how to fundraise for future ministry opportunities.
 - The Washington Family Ranch staff will assist interns in the process of raising support.
4. Time Commitment
 - If accepted into the Washington Family Ranch Intern Program the individual must stay for the entire duration of the program. Late September 2019 to early October 2020.

B. Life at Washington Family Ranch

1. Housing
 - All WFR staff live on the property; located at least 1 hour or 55 miles from nearest grocery store
 - Interns will share a 2,600 square foot, 7-bedroom condo with 4-7 interns of the same gender.
 - Each single intern will have his or her own room during the school season
 - Married interns will have a condo for each couple throughout the intern year.
 - The condos are furnished with all the necessary furniture and kitchen appliances.
2. Personal Guests or Visitors
 - Guests are welcome to visit any time October to May, housing and time permitting.
 - Due to the nature and intensity of the summer, June through August, we strictly limit Intern Guest visits to the 3 stated Guest Visitation Days or participation in the Adult Guest Program.

C. Job Schedule

1. School Season (October through May; and September)
 - During the school season, you will work a 5 day workweek with 2 days off.
 - You will also receive 12 paid holidays and a minimum of 2 weeks Paid-Time off.
2. Summer Season (June through August)
 - During the summer months, you will work a 6 day work week with 1 day off.
 - No vacation is permitted during summer months due to the volume of work and large numbers of campers who visit our camp (unless approved before summer and under specific guidelines).

3. Intern Rotations

You will have 3 department rotations during your intern year; 2 rotations will occur during the school season and 1 rotation in the summer. We are looking more at willing hearts and attitudes to serve and learn than we are for prior job experience. However, some skills are very useful here at the Ranch so please note them on your application: carpentry, mechanical, lifeguard certificate, first aid certificate, retail experience, landscape, power equipment experience, food handler's license. In the end, we are looking for individuals who have a heart to serve Christ in any job and the flexibility to move around the camp.

D. Lifestyle Details

We strongly believe that you have the opportunity to live, work, serve like you never have before, and although we do not wish to legislate your lifestyle, we also know that, by abstaining from certain activities, you truly will benefit immensely as will the community. We are asking you to take one year of your life and eliminate as many distractions to your faith as possible. We believe you will find a new closeness in your relationship with Christ and others that you have not had before.

- Drugs, alcohol, or tobacco products are not to be consumed or allowed on property for the entire year of your commitment. Alcohol consumption off property must be done responsibly and never as an intern group.
- During your yearlong stay, you will build great friendships with both sexes that will last a lifetime. In doing so, you will be challenged to keep all relationships at a friend level. Exclusive couple relationships are very detrimental to the community and therefore will not be tolerated.
- We will be working hard all year on healthy relationships with each other. We will learn to deal with conflict, avoid gossip and keep short accounts with each other.
- As part of the Intern Program, each intern is required to attend Community Worship which occurs twice a month. There will also be various group and individual meetings throughout the week. Each intern is expected to participate and whole heartedly complete all the assigned work.
- All interns must be at least 20 years old. College graduates and career people are welcome and encouraged to apply.
- Due to the increasing level of pet allergies and shared living spaces for interns, no pets will be allowed during your year at the Washington Family Ranch.
- Although satellite TV is not allowed, you are welcome to bring a TV/VCR/DVD player for movies but we encourage you to limit the hours a week you may spend watching movies. We also discourage interns from bringing video games (X-BOX, PlayStation, etc.)

Application

Please fill out the enclosed application and the two recommendations. One recommendation is to be filled out by a Young Life staff (or volunteer) and the other by a pastor or other adult who you would consider a spiritual leader in your life.

The hiring process for 2020-21 WFR Intern Program will begin in November 2019. Applications and recommendations can be sent to address or email below:

Mail to: Washington Family Ranch
Attn. Year Round Intern Coordinator
P.O. Box 220 Antelope, OR. 97001

Email to:
Barry Tolton at btolton@wfr.younglife.org

NOTE: If you are interested in applying for the Washington Family Ranch Intern Program, make sure to mark the Ranch as your number "1" choice to ensure your application is sent here first.

If you have any questions or concerns, please contact Barry Tolton at btolton@wfr.younglife.org or 541-489-3105 extension 1109.