



WFR Summer Intern Program Description 2019

Our Purpose

You are applying for what we believe will be a life-changing experience. The Intern Program is designed for people who are deeply committed to Christ and desire to join our staff in providing an environment where Christ changes the lives of our guests. We are confident that you will grow and mature in Christ as you give your life away to others. You will also learn to rest in Him and trust other staff to support you along the way.

Our Commitment

We are committed to making this summer both challenging and rewarding. We will ask much and give much to each other as we serve Christ at camp as a community of believers. You will be involved in Bible Study, Worship, group sharing, and hard work; all while living and working in community with other interns and camp staff. The intensity and volume of some of the work and study may challenge you. We believe it will be more than worth it!

Washington Family Ranch Mission

Young Life's Washington Family Ranch exists so kids will have the opportunity to meet Jesus Christ and follow Him. Our calling is to create an environment where a community of Christ-centered people gives their lives to love kids.

Washington Family Ranch Vision

Young Life's Washington Family Ranch will impact the world through a legacy of lives forever changed by Jesus Christ.

Our Focus

Christ

"For I am determined to know nothing among you except Jesus Christ and Him crucified."

1 Corinthians 2:2

The most important aspect of your internship will be how your faith will be challenged, stretched, and strengthened as you draw closer to Christ daily. Without being grounded in Christ and His Word, nothing else we do or say matters. Therefore, our aim is that in all activities whether studies, discussions, or worship and all times of the day whether at work, at play, or at home, Christ is the focused center of it all. Specifically, through personal and group biblical and topical studies, scripture memorization, times of prayer, and large and small group fellowship, you will be challenged in your life and faith in following Christ. In addition, we hope you will also learn and practice daily disciplines and healthy habits that continue to bring you closer to Christ and others.

Work

"Whatever you do, work at it with all your heart, as working for the Lord and not for men."

Colossians 3:23

Among staff at Young Life camps, it is believed that one's diligent labor is directly connected to the gospel message that guests will hear. Our work is fundamental to achieving our mission of "creating an environment where kids will have the opportunity to meet Jesus Christ and follow Him." On camp staff, we recognize our calling to be good stewards of all the Lord has given to enable the mission of Washington Family Ranch. You will be asked to join this stewardship. During your year, you will be exposed to the practical sides of the various departments at WFR. There will be many days and weeks where flexibility and adaptability are crucial as we prepare for our guests. This is more than a job; it is a commitment to a lifestyle of work, service, and humility.

Community

"May the God who gives endurance and encouragement give you a spirit of unity among yourselves as you follow Christ Jesus, so that with one heart and mouth you may glorify the God and Father of our Lord Jesus Christ." Romans 15:5-6

“Bear with each other and forgive whatever grievances you may have against one another. Forgive as the Lord forgave you. And over all these virtues put on love, which binds them all together in perfect unity.” Colossians 3:13-14

The Washington Family Ranch intern lives in multiple levels of community. First, you will be housed with other interns of the same gender, surrounded by the houses of the other interns. You will all live together, work together, worship together and play together. Secondly, the intern community is a vital part of the bigger camp community which is composed of more than 150 people: staff, volunteers, spouses, and children. Together we are continually learning how to serve Christ better and how to love our neighbor as ourselves. A community like this has both immense blessings and also daily challenges. We are all forced to be real with each other and deal with those areas of our lives that may need some attention. Lastly, our camp is a part of the larger community of the ministry of Young Life, not only with other camps, but with our partners in the field as well.

Career

Then he said to his disciples, “the harvest is plentiful, but the workers are few; therefore pray earnestly for the Lord of the harvest to send out laborers into his harvest.” Matthew 9:37-38

The Lord is looking for people who will be lights in the world, both in ministry and secular positions. We will spend time with each intern looking at their specific gifts and talents and help them explore how and where they fit in the Great Commission. We will also help each intern explore possible career within and outside of Young Life.

Program Expectations

A. Finances

1. Salary and Benefits
 - Each summer intern will be salaried and paid \$1,820 per month prior to taxes and rent.
2. Housing, Utilities, and Meals
 - You will have automatic pre-taxed deductions of \$85/month for housing if you are sharing a room or \$145/month if you have your own room (this includes rent/internet/phone/electricity), and \$175/month for meals.
 - You will be living in a condo with other interns of the same gender. Together, you will be responsible for keeping it clean and neat. There are two common living room areas with a kitchen and laundry. At the end of your internship you will be checked out and expected to clean the personal and public spaces of your housing facility.
 - All summer interns are required to turn in a \$100 lodging/account deposit on their first day of work at Washington Family Ranch. This \$100 deposit is intended to be returned to you at your departure, upon satisfactory inspection of your lodging and a review of your final staff account statement.
3. Time Commitment
 - Summer Interns must be able to stay for at least three months.
 - The Washington Family Ranch has high needs in May and September, and therefore is open to interns arriving early or staying late. Specific dates will be arranged, if hired.

B. Life at Washington Family Ranch

1. Housing
 - All WFR staff live on the property; located at least 1 hour or 55 miles from nearest grocery store
 - Interns will share a 2,600 square foot, 7-bedroom condo with interns of the same gender.
 - The condos are furnished with all the necessary furniture and kitchen appliances.
2. Personal Guests or Visitors
 - There are three ways that guests can visit you in the summer:
 1. Each session we have a Guest Visitation day for all Summer Staff, Work Crew and Interns. This typically lasts from 3-8pm on the last day of a camp.
 2. Sign Up as an Adult Guest. Call WFR office for more details
 3. Visit the camp for a tour. Guests will probably not see you, but will have the opportunity to see the camp and what is going on.

C. Job Schedule

- During the summer months, you will work a 6 day work week with 1 day off.
- No vacation is permitted during summer months due to the volume of work and large numbers of campers who visit our camp (unless approved before summer and under specific guidelines).

D. Lifestyle Details

We strongly believe that you have the opportunity to live, work, serve like you never have before, and although we do not wish to legislate your lifestyle, we also know that, by abstaining from certain activities, you truly will benefit immensely as will the community.

- Drugs, alcohol, or tobacco products are not to be consumed or allowed on or off the property during the time of your commitment.
- During your summer, you will build great friendships with both sexes that will last a lifetime. In doing so, you will be challenged to keep all relationships at a friend level. Exclusive couple relationships are very detrimental to the community and therefore will not be tolerated.
- We will be working hard all summer on healthy relationships with each other. We will learn to deal with conflict, avoid gossip and keep short accounts with each other.
- As part of the Intern Program, each intern is required to attend Intern meetings and small group gatherings. Each intern is expected to participate and whole heartedly complete all the assigned work.
- Although satellite TV is not allowed, you are welcome to bring a TV/VCR/DVD player for movies but we encourage you to limit the hours a week you may spend watching movies. We also discourage interns from bringing video games (X-BOX, PlayStation, etc.)

Application

Please fill out the enclosed application and the two recommendations. One recommendation is to be filled out by a Young Life staff (or volunteer) and the other by a pastor or other adult who you would consider a spiritual leader in your life.

The deadline for WFR to receive applications for our summer internships is **January 15, 2019.**

Mail to: Washington Family Ranch
Attn. Summer Intern Coordinator
P.O. Box 220 Antelope, OR. 97001

Email to:
Barry Tolton at btolton@wfr.younglife.org

NOTE: If you are interested in applying for the Washington Family Ranch Intern Program, make sure to mark the Ranch as your number "1" choice to ensure your application is sent here first.

If you have any questions or concerns, please contact Barry Tolton at btolton@wfr.younglife.org or 541-489-3105 extension 1109.