



# Young Life's Washington Family Ranch Year-Round Intern Program

## Purpose:

You are applying for what we believe will be a life-changing experience. The Intern Program is designed for people who are deeply committed to Christ and desire to join our staff in providing an environment where Christ changes the lives of our guests. We are confident that you will grow and mature in Christ as you give your life away to others. You will also learn to rest in Him and trust other staff to support you along the way.

Please read the following guidelines and vision carefully to insure that this Intern Program is what you are looking for at this point in your life.

## Commitment

As an intern, you would be required to commit to the program in its entirety. In return, the Camp Staff will make this year both challenging and rewarding. We plan to facilitate the following activities in which you will be involved: biblical and topical studies, scripture memory, small and large group sharing and worship, and one-on-one mentor relationships; all while living in community with fellow interns and the other camp staff. The intent is for you to grow and be equipped in your daily walk with the Lord, and in the daily tasks and responsibilities of camp staff. The Year Round Intern Program will focus on 4 major themes of the Christian journey: **Christ, Discipleship, Community, and Service**. You will be a part of an unbelievable group of committed Christians taking an active part in changing our guests' lives forever. In turn, your life will never be the same, as you trust in Christ throughout this next year.

### Washington Family Ranch Mission Statement

**Young Life's Washington Family Ranch exists so kids will have the opportunity to meet Jesus Christ and follow Him. Our calling is to create an environment where a community of Christ-centered people give their lives to love kids.**

### Vision

**Young Life's Washington Family Ranch will impact the world through a legacy of lives forever changed by Jesus Christ.**

## Focus of Program

- **Christ**

**1 Corinthians 2:2** “For I am determined to know nothing among you except Jesus Christ and Him crucified.”

The most important aspect of your internship will be how your faith will be challenged, stretched, and strengthened as you draw closer to Christ daily. Without being grounded in Christ and His Word, nothing else we do or say matters. Therefore, our aim is that in all activities whether studies, discussions, or worship and all times of the day whether at work, at play, or at home, Christ is the focused center of it all. Specifically, through personal and group biblical and topical studies, scripture memorization, times of prayer, and large and small group fellowship, you will be challenged in your life and faith in following Christ. In addition, we hope you will also learn and practice daily disciplines and healthy habits that continue to bring you closer to Christ and others.

- **Discipleship**

**John 12:26** “Whoever serves me must follow me; and where I am, my servant also will be. My Father will honor the one who serves me.”

Those who love you most will speak the truth in love. Every intern has the opportunity to participate in various forms of discipleship building groups. Each intern will be involved in a gender specific small group facilitated by members of the Washington Family Ranch staff. Each week, there will be a time of exploring Scripture, various Christian books, and most of all diving into each other’s lives in a safe environment. As an intern group, you will also participate in worship with your intern community and the entire Washington Family Ranch community. In addition, each intern will have the opportunity to meet with a mentor for more one-on-one times of fellowship and sharing. The Washington Family Ranch staff is available to talk about spiritual growth, personal problems, areas of concern, or to explore God’s leading in career choices or potential areas of ministry.

- **Community**

**Romans 15:5-6** “May the God who gives endurance and encouragement give you a spirit of unity among yourselves as you follow Christ Jesus, so that with one heart and mouth you may glorify the God and Father of our Lord Jesus Christ.”

**Colossians 3:13-14** “Bear with each other and forgive whatever grievances you may have against one another. Forgive as the Lord forgave you. And over all these virtues put on love, which binds them all together in perfect unity.”

The Washington Family Ranch intern lives in multiple levels of community. First, you will be housed with other interns of the same gender, surrounded by the houses of the other interns. You will all live together, work together, worship together and play together. Secondly, the intern community is a vital part of the bigger camp community which is composed of more than 100 people: staff, volunteers, spouses, and children. Together we are continually learning how

to serve Christ better and how to love our neighbor as ourselves. A community like this has both immense blessings and also daily challenges. We are all forced to be real with each other and deal with those areas of our lives that may need some attention. Lastly, our camp is a part of the larger community of the ministry of Young Life, not only with other camps, but with our partners in the field as well.

- **Service**

**Mark 10:45** “For even the Son of Man did not come to be served, but to serve and to give His life as a ransom for many.”

**Colossians 3:23** “Whatever you do, work at it with all your heart, as working for the Lord, not men.”

Each intern and camp staff member share a common goal of daily growing in Christ and learning how to serve Him and others in all that we do. We have the unique opportunity to be lights to both Christian and non-Christian guests who visit our camp and therefore we are striving to have our hearts, words, and actions constantly reflecting Christ. Interns will be exposed to most aspects of the camp operation by experiencing various departments throughout the school season work week in order to gain a greater understanding of real-life work at a Young Life Camp. Through the challenges of what sometimes can be mundane, routine work, we will practice seeking Christ in all that we do and serving with a joyful heart.

In addition, we hope that a year of service at the Washington Family Ranch will help give clarity to each intern regarding their individual calling and where they will continue to serve the Lord and others in the future.

## **Details and Commitments of the Intern Program**

### **A. Finances**

#### **1. MONTHLY EARNINGS:**

- Each intern will be salaried and paid approximately \$1,500 per month prior to taxes and rent.
- Full benefits: medical, dental, vision, and 401K matching.
- Go to <http://www.younglife.org/Jobs/Benefits.htm> for more information.

#### **2. RENT AND FOOD PAYMENTS.**

- For the months October through May, as well as September, all interns will have \$125 deducted from each paycheck prior to taxes for rent.
- June through August (summer season) there will also be a deduction for food as you will eat all meals in camp.

- The security deposit for each condo is \$125 per person collected from the first paycheck. The deposit is refundable after departure if the condo inspection is passed.

### 3. UTILITIES:

- Water, sewer, and garbage collection is included in rent.
- The electric bill will be shared by all occupants of the condo.
- A phone and internet charge of \$15 per month per person is also charged.
- Wireless internet is available at each condo.
- A calling card is required for long distance calls.

### 4. FUNDRAISING

- Each intern has the privilege of raising support. Each intern will raise \$350 a month (\$4,200 a year).
- This is a great time to learn how to fundraise for future ministry opportunities.
- The Washington Family Ranch staff will assist interns in the process of raising support.
- If you do not need Young Life health benefits (because you are already covered) this needed support amount will be reduced to \$250 per month.

### 5. TIME COMMITMENTS:

- If accepted into the Washington Family Ranch Intern Program the individual must stay for the entire duration of the program. Early October 2016 to the end of September 2017.

## **B. Life at Camp**

### 1. HOUSING:

- All Washington Family Ranch staff live at the camp.
- The camp is at least an hour away (or 55 miles) from the closest grocery store and other amenities.
- Interns will share a 2,600 square foot, 7-bedroom condo with 5 to 7 other interns of the same gender.
- Each intern will have his or her own room.
- The condos are furnished with all the necessary furniture and kitchen appliances.
- If hired, more specific housing information will be available. Housing is subject to change.

### 2. GUESTS:

- Guests are welcome to visit any time October to May, housing and time permitting.

- Due to the nature and intensity of the summer, June through August, we strictly limit Intern Guest visits to the three stated Guest Visitation Days or participation in the Adult Guest Program.
- Guest Visitation days and Adult Guest Program availability will be decided early in the fall.

## **C. Jobs**

### 1. SCHOOL SEASON:

- a. During the school year, you will work a 5 day workweek with 2 consecutive days off.
- b. You will also receive 12 paid holidays and 10 days of vacation.

### 2. SUMMER SEASON:

- c. During the summer months, you will work a 6 day work week with 1 day off.
- d. No vacation is allowed in the summer months due to the volume of work and large numbers of campers who visit our camp (unless approved before summer and under specific guidelines).

### 3. SPECIFIC POSITIONS:

We are looking more at willing hearts and attitudes to serve and learn than we are for prior job experience. However, some skills are very useful here at the Ranch so please note them on your application: carpentry, mechanical, lifeguard certificate, first aid certificate, retail experience, landscape, power equipment experience, food handler's license. In the end, we are looking for individuals who have a heart to serve Christ in any job and the flexibility to move around the camp.

## **D. Lifestyle Details**

We strongly believe that you have the opportunity to live, work, serve like you never have before, and although we do not wish to legislate your lifestyle, we also know that, by abstaining from certain activities, you truly will benefit immensely as will the community. We are asking you to take one year of your life and eliminate as many distractions to your faith as possible. We believe you will find a new closeness in your relationship with Christ and others that you have not had before.

1. **DRUGS, ALCOHOL, TOBACCO.** No drugs, alcohol, or tobacco products are to be consumed or allowed on or off the property for the entire year of your commitment.
2. **RELATIONSHIPS.** During your yearlong stay, you will build great friendships with both sexes that will last a lifetime. In doing so, you will be challenged to keep all relationships at a friend level. Exclusive couple relationships are very detrimental to the community and therefore will not be tolerated. We will hold all interns to non-exclusive, non-physical, non-romantic healthy relationships.
3. **HEALTHY RELATIONSHIPS.** We will be working hard all year on healthy relationships with each other. We will learn to deal with conflict, avoid gossip and keep short accounts with each other.

4. **WORSHIP.** As part of the Intern Program, each intern is required to attend Intern Worship and Community Worship which occur once a week- alternating weeks. There will also be various group and individual meetings throughout the week. Each intern is expected to participate and whole heartedly complete all the assigned work.
5. **AGE.** All interns must be at least 20 years old. College graduates and career people are welcome and encouraged to apply.
6. **NO PETS ALLOWED.** Due to the increasing level of pet allergies and shared living spaces for interns, no pets will be allowed during your year at the Washington Family Ranch.
7. **TELEVISION.** Although satellite TV is not allowed, you are welcome to bring a TV/VCR/DVD player for movies but we encourage you to limit the hours a week you may spend watching movies. We also discourage interns from bringing video games (X-BOX, Playstation, etc.)

## Application

Please fill out the enclosed application and the two recommendations. One recommendation is to be filled out by a Young Life staff (or volunteer) and the other by a pastor or other adult who you would consider a spiritual leader in your life.

The deadline for Washington Family Ranch to receive applications is February 15.

**MAIL:**

Washington Family Ranch  
Attn. Intern Coordinator  
P.O. Box 220  
Antelope, OR. 97001  
541-489-3100

**EMAIL:** Jay Bryner [jbryner@wfr.younglife.org](mailto:jbryner@wfr.younglife.org)

**NOTE:** If you are interested in applying for the Washington Family Ranch Intern Program, make sure to mark the Ranch as your number "1" choice to ensure your application is sent here first.